

**WAREHOUSE EMPLOYEES UNION
LOCAL NO. 730
HEALTH & WELFARE TRUST FUND**

SECOND QUARTER 2013

ADMINISTRATIVE MANAGER'S REPORT

SECOND QUARTER 2013
CONTRIBUTIONS AND EXPENSES

PLAN C

INCOME				
EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
ADAMS BURCH	\$ 4.28	31,514.67	66	\$ 134,883
COBRA			2	\$ 12,857
SELF PAY			0	\$ -
TOTAL INCOME		31,514.67	68	\$ 147,740

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
DENTAL	\$ 26.12	\$ 4,623	\$ 0.147	
DISABILITY		\$ -	\$ -	
LIFE/AD&D-ING	\$ 0.209	\$ 183	\$ 0.006	\$0.179 LIFE / \$0.03 AD&D
OPTICAL CLAIMS		\$ 375	\$ 0.012	
OPTICAL PROVIDER	\$ 0.65	\$ 123	\$ 0.004	
OC HMO	\$ 551.29	\$ 101,437	\$ 3.219	
SUB TOTAL		\$ 106,741	\$ 3.388	

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 18.77	\$ 3,425	\$ 0.109	
ADMINISTRATION HIPAA	\$ 0.21	\$ 38	\$ 0.001	
MISCELLANEOUS		\$ 7,827	\$ 0.248	
SUB TOTAL		\$ 11,290	\$ 0.358	

TOTAL EXPENSES		\$ 118,031	\$ 3.746	
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SURPLUS (DEFICIT)		\$ 29,709		
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AVG. HOURLY INCOME		\$ 4.69		
AVG. HOURLY EXPENSE		\$ 3.75		
SURPLUS (DEFICIT)		\$ 0.94		

SECOND QUARTER 2013
CONTRIBUTIONS AND EXPENSES

PLAN E

INCOME				
EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
EIGHT O'CLOCK COFFEE	\$ 5.94	37,098.25	69	\$ 220,364
GIANT RECYCLING	\$ 5.94	8,786.80	19	\$ 52,194
GIANT WAREHOUSE ¹	\$ 5.94	125,477.80	265	\$ 780,280
UNION LOCAL 730	\$ 5.94	1,768.00	4	\$ 10,502
WASHINGTON FOOD	\$ 5.94	3,369.50	7	\$ 20,015
COBRA			7	\$ 28,449
SELF PAY			4	\$ 808
RETIREE SELF PAY			66	\$ 117,038
TOTAL INCOME		176,500.35	441	\$ 1,229,650

¹Includes payroll audit adjustment - \$34,942.45 and previous months adjustment - \$ 5,106.61

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
CIGNA OONSP	19%	\$ 4,738	\$ 0.03	
CIGNA HEALTH CARE	\$ 19.21	\$ 22,381	\$ 0.13	
DENTAL	\$ 29.30	\$ 32,963	\$ 0.19	
DISABILITY		\$ 14,026	\$ 0.08	
DRUG	\$ 0.80	\$ 325,593	\$ 1.85	
LIFE/AD&D-ING	\$ 0.209	\$ 10,581	\$ 0.06	\$0.179 LIFE / \$0.03 AD&D
MEDICAL		\$ 526,946	\$ 2.99	
OPTICAL CLAIMS		\$ 187	\$ -	
OPTICAL GVS/ASO	\$ 0.65	\$ 177	\$ -	
OPTICAL GVS/FULLY INSURED	\$ 6.23	\$ 5,619	\$ 0.03	
RETIREE DRUG		\$ 259,073	\$ 1.47	
RETIREE HMO	\$868.78/\$1690.76	\$ 230,192	\$ 1.30	
SUB TOTAL		\$ 1,432,476	\$ 8.13	

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 18.77	\$ 22,214	\$ 0.13	
ADMIN-RETIREE HMO	\$ 5.67	\$ 1,128	\$ 0.01	
ADMIN-RETIREE RX	\$ 1.88	\$ 2,031	\$ 0.01	
ADMINISTRATION HIPAA	\$ 0.21	\$ 291	\$ -	
MISCELLANEOUS		\$ 50,755	\$ 0.29	
SUB TOTAL		\$ 76,419	\$ 0.44	

TOTAL EXPENSES	\$ 1,508,895	\$ 8.57
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SURPLUS (DEFICIT)	\$ (279,245)
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AVG. HOURLY INCOME	\$ 6.97
AVG. HOURLY EXPENSE	\$ 8.57
SURPLUS (DEFICIT)	\$ (1.60)

SECOND QUARTER 2013 MISCELLANEOUS EXPENSES

ALL PLANS

MISCELLANEOUS EXPENSES	AMOUNT
ATLANTA CAPITAL INVESTMENT MANAGER FEES	\$ 4,343
COMPUFACTS	\$ 545
CONSULTING	\$ 20,000
FAIR HEALTH	\$ 262
INVESTMENT PERFORMANCE SERVICES	\$ 5,625
LEGAL	\$ 14,721
MEETING	\$ 725
PAYROLL AUDITS	\$ 3,544
PENN CAPITAL INVESTMENT MANAGER FEES	\$ 1,532
PNC FEES	\$ 2,735
POSTAGE	\$ 2,452
PRINTING	\$ 2,098
TOTAL	\$ 58,582

Miscellaneous charges are assigned by plan on a pro-rated basis, based on participant counts.

2013
QUARTERLY RECAPS

PLAN C

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 122,492	\$ 134,883	\$ -	\$ -	\$ 257,375
COBRA	\$ 11,102	\$ 12,857	\$ -	\$ -	\$ 23,959
SELF PAY	\$ 1,284	\$ -	\$ -	\$ -	\$ 1,284

TOTAL INCOME	\$ 134,878	\$ 147,740	\$ -	\$ -	\$ 282,618
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BENEFIT EXPENSES					
DENTAL	\$ 4,675	\$ 4,623	\$ -	\$ -	\$ 9,298
DISABILITY	\$ -	\$ -	\$ -	\$ -	\$ -
LIFE/AD&D	\$ 186	\$ 183	\$ -	\$ -	\$ 369
OPTICAL	\$ 308	\$ 498	\$ -	\$ -	\$ 806
OC HMO	\$ 98,129	\$ 101,437	\$ -	\$ -	\$ 199,566
SUBTOTAL	\$ 103,298	\$ 106,741	\$ -	\$ -	\$ 210,039

OPERATING EXPENSES					
ADMINISTRATION	\$ 3,269	\$ 3,463	\$ -	\$ -	\$ 6,732
MISCELLANEOUS	\$ 4,741	\$ 7,827	\$ -	\$ -	\$ 12,568
SUBTOTAL	\$ 8,010	\$ 11,290	\$ -	\$ -	\$ 19,300

TOTAL EXPENSE	\$ 111,308	\$ 118,031	\$ -	\$ -	\$ 229,339
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SURPLUS (DEFICIT)	\$ 23,570	\$ 29,709	\$ -	\$ -	\$ 53,279
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					AVERAGE
AVG HOURLY INCOME	\$ 4.71	\$ 4.69	\$ -	\$ -	\$ 4.70
AVG HOURLY EXPENSE	\$ 3.89	\$ 3.75	\$ -	\$ -	\$ 3.82
SURPLUS (DEFICIT)	\$ 0.82	\$ 0.94	\$ -	\$ -	\$ 0.88

TOTAL PARTICIPANTS	65	68	0	0	67
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2013
QUARTERLY RECAPS

PLAN E

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 1,021,679	\$ 1,083,355	\$ -	\$ -	\$ 2,105,034
COBRA	\$ 25,540	\$ 28,449	\$ -	\$ -	\$ 53,989
SELF PAY	\$ 125	\$ 808	\$ -	\$ -	\$ 933
RETIREE SELF PAY	\$ 121,388	\$ 117,038	\$ -	\$ -	\$ 238,426

TOTAL INCOME	\$ 1,168,732	\$ 1,229,650	\$ -	\$ -	\$ 2,398,382
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,885	\$ 4,738	\$ -	\$ -	\$ 7,623
CIGNA	\$ 22,534	\$ 22,381	\$ -	\$ -	\$ 44,915
DENTAL	\$ 33,285	\$ 32,963	\$ -	\$ -	\$ 66,248
DISABILITY	\$ 6,366	\$ 14,026	\$ -	\$ -	\$ 20,392
DRUG	\$ 322,400	\$ 325,593	\$ -	\$ -	\$ 647,993
LIFE/AD&D	\$ 10,684	\$ 10,581	\$ -	\$ -	\$ 21,265
MEDICAL	\$ 1,162,324	\$ 526,946	\$ -	\$ -	\$ 1,689,270
OPTICAL	\$ 6,452	\$ 5,983	\$ -	\$ -	\$ 12,435
RETIREES	\$ 597,001	\$ 489,265	\$ -	\$ -	\$ 1,086,266
SUBTOTAL	\$ 2,163,931	\$ 1,432,476	\$ -	\$ -	\$ 3,596,407

OPERATING EXPENSES					
ADMINISTRATION	\$ 26,165	\$ 25,664	\$ -	\$ -	\$ 51,829
MISCELLANEOUS	\$ 33,188	\$ 50,755	\$ -	\$ -	\$ 83,943
SUBTOTAL	\$ 59,353	\$ 76,419	\$ -	\$ -	\$ 135,772

TOTAL EXPENSE	\$ 2,223,284	\$ 1,508,895	\$ -	\$ -	\$ 3,732,179
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SURPLUS (DEFICIT)	\$ (1,054,552)	\$ (279,245)	\$ -	\$ -	\$ (1,333,797)
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					AVERAGE
AVG HOURLY INCOME	\$ 6.79	\$ 6.97	\$ -	\$ -	\$ 6.88
AVG HOURLY EXPENSE	\$ 12.92	\$ 8.57	\$ -	\$ -	\$ 10.75
SURPLUS (DEFICIT)	\$ (6.13)	\$ (1.60)	\$ -	\$ -	\$ (3.87)

TOTAL PARTICIPANTS	455	441	0	0	448
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RETIREE HMO PARTICIPANTS	71	66	0	0	69
RETIREE DRUG PARTICIPANTS	358	360	0	0	359

2013
QUARTERLY RECAPS

ALL PLANS

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 1,303,610	\$ 1,377,390	\$ -	\$ -	\$ 2,681,000
INTEREST & DIVIDENDS	\$ 135,812	\$ 76,019	\$ -	\$ -	\$ 211,831
MISCELLANEOUS INCOME	\$ 789	\$ -	\$ -	\$ -	\$ 789

TOTAL INCOME	\$ 1,440,211	\$ 1,453,409	\$ -	\$ -	\$ 2,893,620
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,885	\$ 4,738	\$ -	\$ -	\$ 7,623
CIGNA	\$ 22,534	\$ 22,381	\$ -	\$ -	\$ 44,915
DENTAL	\$ 37,960	\$ 37,586	\$ -	\$ -	\$ 75,546
DISABILITY	\$ 6,366	\$ 14,026	\$ -	\$ -	\$ 20,392
DRUG	\$ 322,400	\$ 325,593	\$ -	\$ -	\$ 647,993
LIFE/AD&D	\$ 10,870	\$ 10,764	\$ -	\$ -	\$ 21,634
MEDICAL	\$ 1,162,324	\$ 526,946	\$ -	\$ -	\$ 1,689,270
OPTICAL	\$ 6,760	\$ 6,481	\$ -	\$ -	\$ 13,241
OC HMO	\$ 98,129	\$ 101,437	\$ -	\$ -	\$ 199,566
RETIREES	\$ 597,001	\$ 489,265	\$ -	\$ -	\$ 1,086,266
SUBTOTAL	\$ 2,267,229	\$ 1,539,217	\$ -	\$ -	\$ 3,806,446

OPERATING EXPENSES					
ADMINISTRATION	\$ 29,434	\$ 29,127	\$ -	\$ -	\$ 58,561
MISCELLANEOUS	\$ 37,929	\$ 58,582	\$ -	\$ -	\$ 96,511
SUBTOTAL	\$ 67,363	\$ 87,709	\$ -	\$ -	\$ 155,072

TOTAL EXPENSE	\$ 2,334,592	\$ 1,626,926	\$ -	\$ -	\$ 3,961,518
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SURPLUS (DEFICIT)	\$ (894,381)	\$ (173,517)	\$ -	\$ -	\$ (1,067,898)
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					AVERAGE
AVG HOURLY INCOME	\$ 7.18	\$ 6.99	\$ -	\$ -	\$ 7.09
AVG HOURLY EXPENSE	\$ 11.64	\$ 7.82	\$ -	\$ -	\$ 9.73
SURPLUS (DEFICIT)	\$ (4.46)	\$ (0.83)	\$ -	\$ -	\$ (2.64)

TOTAL PARTICIPANTS	520	509	0	0	515
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FUND RESERVE	\$ 15,036,380	\$ 14,941,258			
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2012
QUARTERLY RECAPS

PLAN C

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$ 129,114	\$ 128,953	\$ 117,574	\$ 114,523	\$ 490,164
COBRA	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
SELF PAY	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

TOTAL INCOME	\$ 129,114	\$ 128,953	\$ 117,574	\$ 114,523	\$ 490,164
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BENEFIT EXPENSES					
DENTAL	\$ 4,885	\$ 4,858	\$ 4,857	\$ 4,832	\$ 19,432
DISABILITY	\$ -	\$ 505	\$ -	\$ -	\$ 505
LIFE/AD&D	\$ 196	\$ 195	\$ 195	\$ 193	\$ 779
OPTICAL	\$ -	\$ 317	\$ 312	\$ 127	\$ 756
OC HMO	\$ 108,516	\$ 110,837	\$ 108,864	\$ 106,399	\$ 434,616
SUBTOTAL	\$ 113,597	\$ 116,712	\$ 114,228	\$ 111,551	\$ 456,088

OPERATING EXPENSES					
ADMINISTRATION	\$ 3,474	\$ 3,020	\$ 2,936	\$ 2,949	\$ 12,379
MISCELLANEOUS	\$ 4,681	\$ 3,665	\$ 6,863	\$ 2,664	\$ 17,873
SUBTOTAL	\$ 8,155	\$ 6,685	\$ 9,799	\$ 5,613	\$ 30,252

TOTAL EXPENSE	\$ 121,752	\$ 123,397	\$ 124,027	\$ 117,164	\$ 486,340
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SURPLUS (DEFICIT)	\$ 7,362	\$ 5,556	\$ (6,453)	\$ (2,641)	\$ 3,824
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					AVERAGE
AVG HOURLY INCOME	\$ 4.28	\$ 4.28	\$ 4.28	\$ 4.28	\$ 4.28
AVG HOURLY EXPENSE	\$ 4.04	\$ 4.11	\$ 4.51	\$ 4.38	\$ 4.26
SURPLUS (DEFICIT)	\$ 0.24	\$ 0.17	\$ (0.23)	\$ (0.10)	\$ 0.02

TOTAL PARTICIPANTS	63	64	61	61	62
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2012
QUARTERLY RECAPS

PLAN E

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$ 1,399,712	\$ 1,123,993	\$ 1,031,978	\$ 1,025,123	\$ 4,580,806
COBRA	\$ 9,939	\$ 21,391	\$ 20,350	\$ 29,169	\$ 80,849
SELF PAY	\$ 416	\$ 22,257	\$ 21,241	\$ 3,478	\$ 47,392
RETIREE SELF PAY	\$ 115,889	\$ 122,143	\$ 126,835	\$ 127,971	\$ 492,838

TOTAL INCOME	\$ 1,525,956	\$ 1,289,784	\$ 1,200,404	\$ 1,185,741	\$ 5,201,885
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,616	\$ 10,836	\$ 7,266	\$ 7,395	\$ 28,113
CIGNA	\$ 11,560	\$ 57,572	\$ 31,645	\$ 25,857	\$ 126,634
DENTAL	\$ 53,941	\$ 51,509	\$ 46,236	\$ 38,765	\$ 190,451
DISABILITY	\$ 8,307	\$ 14,634	\$ 18,936	\$ 15,146	\$ 57,023
DRUG	\$ 438,643	\$ 418,859	\$ 300,269	\$ 293,475	\$ 1,451,246
LIFE/AD&D	\$ 17,287	\$ 16,506	\$ 14,784	\$ 12,443	\$ 61,020
MEDICAL	\$ 911,360	\$ 941,124	\$ 1,253,225	\$ 876,085	\$ 3,981,794
OPTICAL	\$ 7,382	\$ 8,922	\$ 8,050	\$ 6,398	\$ 30,752
RETIREES	\$ 612,652	\$ 586,294	\$ 542,126	\$ 614,437	\$ 2,355,509
SUBTOTAL	\$ 2,063,748	\$ 2,106,256	\$ 2,222,537	\$ 1,890,001	\$ 8,282,542

OPERATING EXPENSES					
ADMINISTRATION	\$ 35,193	\$ 30,313	\$ 25,758	\$ 25,833	\$ 117,097
MISCELLANEOUS	\$ 43,523	\$ 33,282	\$ 52,975	\$ 20,479	\$ 150,259
SUBTOTAL	\$ 78,716	\$ 63,595	\$ 78,733	\$ 46,312	\$ 267,356

TOTAL EXPENSE	\$ 2,142,464	\$ 2,169,851	\$ 2,301,270	\$ 1,936,313	\$ 8,549,898
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SURPLUS (DEFICIT)	\$ (616,508)	\$ (880,067)	\$ (1,100,866)	\$ (750,572)	\$ (3,348,013)
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	AVERAGE				
AVG HOURLY INCOME	\$ 6.48	\$ 6.49	\$ 6.91	\$ 6.87	\$ 6.69
AVG HOURLY EXPENSE	\$ 9.10	\$ 10.92	\$ 13.25	\$ 11.22	\$ 11.12
SURPLUS (DEFICIT)	\$ (2.62)	\$ (4.43)	\$ (6.34)	\$ (4.35)	\$ (4.43)

TOTAL PARTICIPANTS	586	581	471	469	527
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RETIREE HMO PARTICIPANTS	64	63	70	72	67
RETIREE DRUG PARTICIPANTS	326	329	345	350	338

2012
QUARTERLY RECAPS

ALL PLANS

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$ 1,655,070	\$ 1,418,737	\$ 1,317,978	\$ 1,300,264	\$ 5,692,049
INTEREST & DIVIDENDS	\$ 139,811	\$ 126,763	\$ 120,671	\$ 80,103	\$ 467,348
MISCELLANEOUS INCOME ¹	\$ -	\$ 997	\$ 107	\$ 17,842	\$ 18,946

TOTAL INCOME	\$ 1,794,881	\$ 1,546,497	\$ 1,438,756	\$ 1,398,209	\$ 6,178,343
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,616	\$ 10,836	\$ 7,266	\$ 7,395	\$ 28,113
CIGNA	\$ 11,560	\$ 57,572	\$ 31,645	\$ 25,857	\$ 126,634
DENTAL	\$ 58,826	\$ 56,367	\$ 51,093	\$ 43,597	\$ 209,883
DISABILITY	\$ 8,307	\$ 15,139	\$ 18,936	\$ 15,146	\$ 57,528
DRUG	\$ 438,643	\$ 418,859	\$ 300,269	\$ 293,475	\$ 1,451,246
LIFE/AD&D	\$ 17,483	\$ 16,701	\$ 14,979	\$ 12,636	\$ 61,799
MEDICAL	\$ 911,360	\$ 941,124	\$ 1,253,225	\$ 876,085	\$ 3,981,794
OPTICAL	\$ 7,382	\$ 9,239	\$ 8,362	\$ 6,525	\$ 31,508
OC HMO	\$ 108,516	\$ 110,837	\$ 108,864	\$ 106,399	\$ 434,616
RETIREEES	\$ 612,652	\$ 586,294	\$ 542,126	\$ 614,437	\$ 2,355,509
SUBTOTAL	\$ 2,177,345	\$ 2,222,968	\$ 2,336,765	\$ 2,001,552	\$ 8,738,630

OPERATING EXPENSES					
ADMINISTRATION	\$ 38,667	\$ 33,333	\$ 28,694	\$ 28,782	\$ 129,476
MISCELLANEOUS	\$ 48,204	\$ 36,947	\$ 59,838	\$ 23,143	\$ 168,132
SUBTOTAL	\$ 86,871	\$ 70,280	\$ 88,532	\$ 51,925	\$ 297,608

TOTAL EXPENSE	\$ 2,264,216	\$ 2,293,248	\$ 2,425,297	\$ 2,053,477	\$ 9,036,238
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SURPLUS (DEFICIT)	\$ (469,335)	\$ (746,751)	\$ (986,541)	\$ (655,268)	\$ (2,857,895)
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					AVERAGE
AVG HOURLY INCOME	\$ 6.75	\$ 6.76	\$ 7.15	\$ 7.01	\$ 6.92
AVG HOURLY EXPENSE	\$ 8.52	\$ 10.02	\$ 12.05	\$ 10.30	\$ 10.22
SURPLUS (DEFICIT)	\$ (1.77)	\$ (3.26)	\$ (4.90)	\$ (3.29)	\$ (3.30)

TOTAL PARTICIPANTS	649	645	532	530	589
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FUND RESERVE	\$ 17,724,627	\$ 16,976,443	\$ 16,570,308	\$ 15,897,307
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¹ Qtr 2 - Interest payment on Reliastar Life Insurance rebate -\$997.00

Qtr 3 - Litigation Settlement - AWP - \$106.66

Qtr 4 - Jessup Logistics payroll audit adjustment - \$17,337.85, Subrogation payment - \$504.08.

SECOND QUARTER 2013 CONTRACT INFORMATION

COMPANY	PLAN	CURRENT RATES	CURRENT RATE EFF. DATE	NEXT RATE CHANGE DATE	CBA EXPIRATION
ADAMS BURCH	C	\$4.28	08-01-11	TBD	06-30-18
EIGHT O'CLOCK COFFEE	E	\$5.94	06-06-10	TBD	07-16-16
GIANT RECYCLING	E	\$5.94	07-04-10	TBD	06-20-15
GIANT WAREHOUSE	E	\$5.94	06-06-10	TBD	05-16-15
UNION LOCAL 730	E	\$5.94	06-06-10	TBD	FOLLOWS GIANT WAREHOUSE CBA
WASHINGTON FOOD	E	\$5.94	11-01-10	TBD	10-31-15

HEALTH AND WELFARE
DELINQUENCY REPORT
As of June 30, 2013

NO DELINQUENCIES